



Glenmore Christian Academy Compensation of Senior Management

Policy #GCA-ORG-028 Policy Owner: Board of Directors

Date created: May 2024 Date updated: n/a

Compensation of Senior Management

Purpose

This purpose of this policy is to outline the Compensation of Senior Management. The policy has been created in response to the expectations outlined in the Private Schools Regulation Section 22 (e) (*Alberta Regulation 127/2022*).

Definition of Senior Management

At GCA, the only position to be considered 'Senior Management' is the Head of School. This is the only employee position directly hired by the Board.

Compensation of the Head of School

The compensation of the Head of School aligns with the Private Schools Regulation Section 27 through Section 31 (*Alberta Regulation 127/2022*), and all requirements laid out in that Regulation.

Funding of the Compensation of the Head of School

GCA funds all elements of the compensation of the Head of School entirely through tuition payments; no grant funds are used for this purpose.

Glenmore Christian Academy (GCA), is a ministry of First Alliance Church of the Christian and Missionary Alliance. We share a foundational belief that all people are loved by God and are individually unique. GCA has a mission, in partnership with parents and families, to help students strive for their God-given potential in all aspects of their person: spiritual, academic, physical, social, emotional and moral. In accordance with our Statement of Faith, we believe in the infallible Holy Bible, which establishes the only rule of Christian faith and practice. We believe in personal salvation through faith in Jesus Christ's crucifixion and resurrection. We believe that Jesus calls us to care for each other, and to continue His good work as disciples who love one another. We show our love by our actions, evidenced daily throughout our school. We serve the Calgary community, and provide humanitarian support for the impoverished, oppressed, and marginalized around the world.